

B CANADIAN Brown Swiss & Braunvieh Association

February 2006

President's Message

It's winter time so things are getting a bit easier. I know we're always busy but maybe you'll find a bit of time to think about your breeding program. Breeding is easy, you take a female and a male and you see what you'll get. Today we have a lot of information available to us including Production records, Classifications, Index, Bull Proofs, Mating programs, Triple aAa and more. That information is paid for by us, so we may as well make use of it. At the end of the day it's still the breeder that makes the decisions and has to live with them, whether they are great or just so. I believe a good mating program brings better offspring. We have the opportunity to use bulls from around the globe. But it is still a challenge for small breeders to get their hands on that semen. My recommendation is to buy a tank for your farm so you can store your own semen so it is available whenever you need it. Do a mating program either by yourself or with help from a professional to find the right bulls. Find the place where you can order them in advance, so that you have that particular semen available when the cow is in heat. If you chose to do your own breeding you can, if you don't your local AI technician will be happy to help you. I know you are aware of these things but a friendly reminder always encourages people. Think about it this way, the decisions you make today affect your milking herd three or four years down the road. The extra 10-30 dollars you spend on a good bull will be paid off fast with a good heifer. Our Brown Swiss breed has significantly improved in production and conformation. So therefore you breeders are doing a really good job. Congratulations.

Coming to the annual meeting in Stratford, March 29th, 30th and 31st, is in my opinion another breeding tool. You'll get to meet a lot of fellow breeders and you can exchange tips and tricks of the trade. For me the most enjoyable part of these meetings are the farm tours. You get to visit with the farmers and see how they do things, and see the success of their breeding programs. See you in Stratford.

Brown Swiss
Components that pay, Cows that last
Your President,
Ernst Gubelmann

Canadian Brown Swiss and Braunvieh Association Annual General Meeting March 29th - 31st, 2006 Hosted by the Ontario Brown Swiss Club

Schedule of Events

Wednesday, March 29th, 2006

- ¥ 9:00 a.m. Board of Directors Meeting, Hospitality Suite, Arden Park Hotel, Stratford, ON
- ¥ 7:30 p.m. Wine & Cheese, Hospitality Suite, Arden Park Hotel, Stratford, ON
- ¥ We are making a folder to hand out, so if you would like to include a farm advertisement, make about 40 copies and bring them with you to the wine & cheese party.

Thursday, March 30th, 2006

- ¥ 8:30 a.m. Registration, 9:00 a.m. Annual General Meeting, Kroehler Room, Arden Park Hotel, Stratford, ON
- ¥ 6:30 p.m. Banquet, Fun Auction & Entertainment, Kroehler Room, Arden Park Hotel, Stratford, ON
- ¥ Fees: Meeting - \$30.00, Evening Banquet - \$40.00
- ¥ The meeting will break for lunch. There is a restaurant in the hotel for your convenience.
- ¥ We will be holding a fun auction throughout the evening. We would greatly appreciate any items you can donate for this event.

Friday, March 31st

- ¥ 9:00 a.m. Depart for Farm Tours
- ¥ Hans & Margreth Signer & Family, Moorefield, ON
- ¥ 12:00 p.m. Lunch & Farm Tour Ernst & Yolanda, Steffen & Rita Gubelmann & Family, Walton, ON

Hotel Information:

Arden Park Hotel, 552 Ontario Street, Stratford, ON, 519-275-2936 or 1-877-788-8818
A block of rooms has been reserved. The cost is \$81.00 plus taxes per night. Please call early to ensure that you get one of these rooms.

For further details contact Lori Bates at 705-428-0255.



- ¥ Tattoo letter for 2006 is S.
- ¥ If you have cattle or embryos for sale please send a list to the office so interested parties requesting this information can be made aware.
- ¥ Suggestions, comments, stories, jokes, articles that would be of interest in the newsletter are always welcome.
- ¥ Rates for Placing a Newsletter Advertisement;

Business Card Ad	\$25.00
Quarter Page Ad	\$65.00
Half Page Ad	\$125.00
Pre-Approved Stuffers	\$250.00

» At your convenience please check out our web-site;
www.rkde.com/browncow





Get Your Brown Swiss Classified

Classification Schedule December 2005 - February 2006

Early February

On - Dufferin, Ontario, Northumberland, Durham
 Qc - Lavolette, Portneuf
 Qc - mid round: Kamouraska
 Alberta: mid round
 Manitoba: mid round

Mid February

On - Victoria, Peterborough, Lennox & Addington, Prince Edward
 Qc - Lac St. Jean, Roberval, Vaudreuil, Soulanges, Huntingdon, Chateaugay, Beauharnois

Late February

On - Frontenac, Hastings
 Qc - Lapointe, Dubuc, Charlevoix, Chicoutimi
 On - mid round: Lambton, Middlesex, Essex, Kent, Elgin
 Qc - mid round: Riviere Du Loup, Rimouski, Temiscouata, Matapedia, Matane, Bonaventure
 PE, NB, NS & NF

Early March

On - Waterloo
 Qc - Laprairie, Napierville, St. Jean, Iberville

Mid March

On - Wellington
 Qc - Missisquoi, Brome, Shefford
 Qc - mid round: Arthabaska, Megantic, Wolfe
 Saskatchewan

Late March

On - Northern Ontario
 Qc - Richmond, Sherbrooke, Compton, Stanstead

Early April

On - Thunder Bay, Dundas, Stormont, Glengarry, North Niagara, Wentworth
 Qc - Frontenac, Beauce
 On - mid round: Oxford

Qc - mid round: Lotbiniere, Nicolet, Yamaska

Mid April

On - Prescott, Russell, Carleton, South Niagara, Brant, Haldimand, Norfolk
 On - mid round: Perth

Late April

Qc - Dorchester, Levis

If you would like to start classifying your Brown Swiss, contact the Classification department of Holstein Canada at (519) 756-8300

Fees:

\$10.00 + \$2.00 levy per animal plus \$55.00 herd fee + gst
 Mid Round is an additional \$100.00

Canadian Brown Swiss & Braunvieh Association

Five Year Goal...

- **350 kgs. of Protein nationally**
- **20% more registrations**
- **20% more members**

Our goal accomplishments will be published in the newsletter yearly.

All Canadian Contest....

The placings of the All Canadian Contest will be announced at the Annual General Meeting Banquet on Thursday, March 30th, 2006. Picture plaques will be presented to the winners and results published in the Ontario Dairy Farmer. A listing of the winners will be mailed to each member with their information package following the Annual General Meeting. Once again thank you to the participants for entering such great animals and to our judges for their time judging this contest.

2005 Newly Classified Excellents (January - December 2005)

Reg.	Name		Class	Owner	Address
0008026789	GUBELMAN DENMARK INGRID	05/04/07	EX - 91	Ernst Gubelmann,	Walton, ON
0010034030	APPLEGROVE JETWAY COCOA ET	05/07/14	EX - 91	Morsan Farms Ltd,	Ponoka, AB
0000037975	CRISIDE SAMANTHA	05/08/05	EX - 90	Crikside Farms,	Woodmore, MB
0000038147	SHADY LANE SWISS BLOSSOM	05/02/16	EX - 90	Barrie A & Diane Drummond,	Shawville, PQ
0000039051	MELEDE MAGNIFIC RHODA 110G	05/07/09	EX - 90	R B & B J Cupples,	Thorsby, AB
0000039475	GUBELMAN ENVY MINDY	05/04/07	EX - 90	Ernst Gubelmann,	Walton, ON
0000040531	SPRING ROSE P R SADIE	05/05/30	EX - 90	Big Spring Farms Ltd,	Kitchener, ON
0000041159	MON PARADIS SKY JET	05/01/18	EX - 90	Ferme Mon Paradis L'Isle-Verte Inc.,	L'Isle Verte Ouest, PQ
0000041391	SHADY LANE SWISS RHD ANIQUE	05/02/16	EX - 90	Barrie A & Diane Drummond,	Shawville, PQ
0000041573	SPRING ROSE JOYTREK BROOKE	05/05/30	EX - 90	Big Spring Farms Ltd,	Kitchener, ON
0000041660	CRISIDE ERICA	05/08/05	EX - 90	Crikside Farms,	Woodmore, MB
0000908306	MAYCCO FANNY	05/10/24	EX - 90	May Farm,	Hornby, ON
0008026817	GUBELMAN ACE TEXAS	05/09/27	EX - 90	Ernst Gubelmann,	Walton, ON
0008377724	GUBELMAN VANCE DONALD ET	05/08/06	EX - 90	Batesdale Farms,	Stayner, ON
0010033945	PRIME VIEW PEBBLES PEGGY	05/01/26	EX - 90	Andy & Grace Prinzen,	Picton, ON
0010034127	GUBELMAN DENMARK DANIEL	05/05/25	EX - 90	The Semex Alliance,	Guelph, ON
0010034201	BERTNOR PRIME KATTE	05/09/09	EX - 90	Ferme Bertnor Inc,	St-Simon les Mines, PQ
0010034384	DUN ROVIN ACRES DENMARK RITA	05/05/19	EX - 90	C Mark McConnell,	Kincardine, ON
0010034677	SPRING ROSE MONACO BAMBI	05/05/30	EX - 90	Big Spring Farms Ltd,	Kitchener, ON
0010034678	SPRING ROSE COL JOCELYN	05/05/30	EX - 90	Stephen Henhoeffler,	Ayr, ON
0010034962	ELISCHWAND CARTOON HELEN	06/01/06	EX - 90	Moritz Roth,	Clinton, ON
0010035387	KRUSES PRELUDE FLORIDA ET	05/11/08	EX - 90	Markus Mueller & Roger Vannod,	Huntingdon, PQ
0010035407	DUN ROVIN ACRES PLAYBOY RHYTHM	05/05/19	EX - 90	Dun Rovin Acres Ltd,	Kincardine, ON
0100289669	TOKYO ET	05/04/07	EX - 90	Claude Bergeron,	St-Flavien, PQ
DR00007477	FYNHAVEN ELEVATOR GAIL	05/06/29	EX - 90	Phinneyval Farms,	Bridgetown, NS

Congratulations to the breeders and owners of these great animals!

**PRESS RELEASE****For immediate release****CANWEST DHI ELECTS BOARD CHAIR AND VICE CHAIR**

Ray Laing was re-elected Chairman of the Board of Directors and John Bongers was elected Vice-Chairman at a regularly scheduled Board Meeting of CanWest DHI held January 10th, 2006 in Toronto, following the 25th Annual Dairy Herd Improvement General Meeting.

A dairy producer from Steinbach Manitoba, Ray Laing begins his third year on the CanWest DHI Board and served previously on the Western Canadian DHI Board.

John Bongers, a milk producer from Leeds County, in eastern Ontario also starts his third year with the CanWest DHI Board and served previously on the Ontario DHI Board.

Joining Ray Laing and John Bongers on the CanWest Executive Committee are Directors Gordon Ell of Kronau, Saskatchewan and Michael Hall of Mountain, Ontario.

Elections were also held for Ontario Zone Directors in Zones 1 & 4.

Lyle Martin was re-elected by acclamation to a three-year term as Director, Zone 1, which encompasses the counties of Lambton, Middlesex, Elgin, Huron, Perth, Kent and Essex.

John Bongers was re-elected by acclamation to a three-year term as Director, Zone 4, which encompasses Victoria, Peterborough, Hastings, Northumberland, Prince Edward, Lennox and Addington, Frontenac, Renfrew, Lanark and Leeds Counties.

CanWest DHI was formed in March 2004 as a partnership of Western Canadian DHI and Ontario DHI and provides herd management services to 5,000 dairy producers from Ontario through British Columbia.

For further information, please contact:**Neil Petreny, General Manager****(519) 824-2320, ext. 236****e-mail: npetreny@canwestdhi.com****JANUARY 2006'S #1 NEWLY PROVEN BROWN SWISS SIRE AT SWISSGENETIC!**

Swissgenetics are glad to present you one of the new breed leaders: H nny Swiss Ace WAGOR *TM. He has just received the first results and looks nice.

Wagor's dam is the full sister of the famous bull Wurl and thanks to Wagor this family is showing us one more time an incredible reliability in transmitting production and functionality.

Wagor is an Ace son out of a EX 93 Gordon dam, out of EX 92 Starbuck granddam and out of EX 90 Jinkson grandgranddam. He is the right bull to mate Jetway, Vinos, Dynasty, Prelude and Playboy bloodline daughters.

Wagor definitely has the capability to make dairy cows, great udders, high production with incredible fat % and protein % and low SCS.

A Wagors daughter will be at the Verona Show in Verona, Italy February 9-12, please visit us in our booth if you come to Verona!

For further information contact us:
sku@swissgenetics.ch

<<mailto:sku@swissgenetics.ch>> www.swissgenetics.ch

Ontario

The Ontario Brown Swiss Association is looking forward to hosting the C.B.S.B.A. Annual General Meeting in Stratford from March 29 - 31. We hope to see many members in attendance. As well as the business meeting, it will be an opportunity to share a banquet and farm tours with your fellow breeders.

At our annual meeting in November, we elected a new board of directors. If you have any comments, compliments, complaints or good ideas, please contact any of the following people:

Chairman: Lori Bates (705)428-0255
 Vice Chairman: Kevin Osborne Ph (519)395-5021 Fax (519)395-4386

Secretary/Treasurer: Tracy Reid (519)372-1803

Directors:

Allie Ibbotson (519)885-6816
 Ernst Gubelmann (519)527-2396
 David Bates (705) 428-0255
 Harold Jelinski (705)424-2515
 Markus Daetwyler (519)595-4874
 Mark McLean (519)525-6401

Best wishes to members and their families as we head into the second half of winter, and we hope to see you all in the spring.
Tracy Reid

Manitoba

The 10th annual Manitoba Stampede Show was held on July 22, 2005.

There were 47 animals paraded in front of judge Terry Flamen. Poplar Oak Vienna owned by Applegrove Dairy was crowned Junior Champion with Applegrove Collect Kolby taking Reserve. Grand Champion honors was Crikside Erica owned by Crikside Farms, while Swiss Dream Curt Amelia took Reserve. Swiss Dream Farms won both Premier Breeder and Premier Exhibitor.

The Regina Agribition held its first ever Colour Breed Show on November 23-25th. Swiss Dream Farms participated by sending 10 animals. Bridge View Primetime Jane, owned by Swiss Dream Farms won Reserve Junior Champion. Swiss Dream Farms took home first Senior herd and Premier Breeder.

Respectfully submitted, Lynden Broesky

The Annual Meeting of the Manitoba Brown Swiss Association was held in Carman, Manitoba, on Thursday, January 19, 2006, with thirteen people present.

Our new Slate of Officers is as follows:

President:

Armin Dueck, Four Oak Farms,
 Box 132, Kleefeld, Manitoba, ROA OVO,
 Phone: 204-377-4766, Fax: 204-377-9076

Vice-President:

Louis Guimond, Crikside Farms
 Woodmore, Manitoba, ROA 2MO
 Phone: 204-427-2942

Secretary-Treasurer:

Linda Doerksen
 Box 428, Austin, Manitoba, ROH OCO
 Phone: 204-637-2589, Fax: 204-637-2492

National Director:

Lynden Broesky, Applegrove Dairy
 Box 71, Tolstoi, Manitoba, ROA 2EO
 Phone: 204-427-2537, Fax: 204-427-2537

Directors for 3 year term:

Louis Guimond, Crikside Farms
 Wayne Plett, Rock Rose Dairy, Ltd.

Our club may be small in size, but it is big on enthusiasm! Markets have been strong in 2005. The year ended with a significant highlight: the sale of 25 open Brown Swiss heifers from Manitoba to Abbotsford, British Columbia. As an association, we are excited about the future of the Brown Swiss breed in Manitoba and across Canada.

Submitted by Linda Doerksen

Quebec

Upcoming events....International Dairy Showcase

Elite Sale - April 20, 2006... if anyone has heifers, cows or embryos for the sale... please contact Serge Bilodeau, Phone: 418-632-5522 or Fax: 518-632-5606

Show - April 21, 2006

For more information about the International Dairy Showcase - entry form, rules, etc., contact:

Sandra Berthiaume
 Centre de services des races laiti res
 T l phone : (450) 774-2775
 T l copie : (450) 774-9775
 sberthiaume@csrlinc.com
 <mailto:sberthiaume@cslinc.com>

Quebec Administration

Renald Dumas, President & National Director
 2110 Dublin, Inverness, QC, G0S 1K0
 Phone: 418-453-2896 Fax: 418-453-3430

Normand Bigue, First Vice-President

1070 Rue Principale, Sainte-Anne-de-la-Perade, QC, GOX 2J0
 Phone : 519-696-3978

Roger Vannod, Second Vice-President

160, rang du 5, Saint-Louis-de-Gonzagues, QC, JOS 1T0
 Phone : 450-377-2220, Fax : 450-377-2210

Leonard Chabot

293 rang Belfast, Saint-Patrice, QC, G0S 1B0
 Phone: 418-596-2586, Fax: 418-596-2057

France Simard

3255 rang 4 Ouest R R 2, Saint-Ulric, QC, G0J 3H0
 Phone & Fax: 418-737-4108

Marc St-Hilaire

225, rang St-Charles, Saint-Simon-les-Mines, QC, GOM 1Y0
 Phone & Fax : 418-774-2330

Serge Girard

1571, rang 8, Roxton Falls, QC, JOH 1E0
 Phone: 450-548-2657, Fax: 450-548-2666

Michael Gonthier

Ferme Sylgo Senc
 10 Rang 1 St-Raphael de Bellechasse, QC, GOR 4C0
 Phone & Fax: 418-243-3411

Ken Drummond, National Director

R R 3, Shawville, QC, JOX 2Y0
 Phone : 819-647-5523

Schedule of Events for the International Dairy Showcase Pavillon des Pionniers in Saint-Hyacinthe

Wednesday, April 19

9:00 a.m.: Youth Program
 11:00 a.m.: Live presentation of a group of CIAQ/Semex Alliance cows
 12:30 p.m.: International Ayrshire Judge Conference

Thursday, April 20

9:00 a.m.: Show Preparation Workshop
 12:00 p.m.: Elite Jersey Sale
 2:00 p.m.: Brown Swiss Elite Spring Sale
 3:00 p.m.: Ayrshire Elite Spring Sale
 6:00 p.m.: L'International Banquet

Friday, April 21

9:00 a.m.: Ayrshire, Jersey and Brown Swiss Judging
 Ayrshire Judge: Rock Hebert, Sainte-Helene-de-Kamouraska, QC
 Brown Swiss & Jersey Judge: Marc Comtois, Victoriaville, QC



Interpreting Bull Proofs for Intermediate Optimum Traits

The Canadian type classification system includes 22 descriptive traits that are analyzed on a 9-point scale. While most of these traits are appraised in a manner whereby scores near the high end of the scale (i.e.: 7-9) are most desired, there are six traits that have an intermediate optimum. How does the genetic evaluation system handle these mid-scoring traits and how should bull proofs be used for making solid sire selection decisions?

The Underlying Data

A key objective of a high quality type classification program is to evaluate and record the cow's phenotype for each descriptive trait using the 9-point linear scale. Note that the focus at this stage of the classification process is obtaining an accurate description of the cow rather than stating whether her appraisal for the specific trait is most desirable. Once all descriptive traits associated with each of the four major scorecard sections (i.e.: Rump, Mammary System, Feet & Legs, Dairy Strength) are appraised, they are combined into a scorecard rating for that section based on specific definitions of desirability for each linear trait. Six traits, namely Rump Angle, Rear Legs Side View, Udder Depth, Fore Teat Placement, Rear Teat Placement and Teat Length, have an intermediate optimum since the score of 5 (or 6 in the case of Fore Teat Placement) is considered ideal.

Calculating Bull Proofs

Genetic evaluations aim to describe the average daughter performance expected in the future based on any known information about existing daughters or other family members. For traits that are recorded on a continuous scale, such as milk yield, a bull's daughters will obviously vary over a range across that scale but the average expected performance in the future is accurately described by the sire's published proof whereby the higher the value the better it is. For the six mid-scoring type traits, however, the scale is closed, ranging only between 1 and 9, so the published proofs reflect the average tendency of bull's daughters from one extreme to another. For this reason, the proofs for these six descriptive traits are published as a numerical value (without a "+" or "-" sign) and a specific letter code. The letter code indicates the *direction* of the bull's tendency for that trait in his daughters while the numerical value indicates the *magnitude* of that tendency. As for all other type traits, a numerical rating of 5 or higher reflects a significant tendency where the most extreme bulls for either tendency are rated near 15 with the appropriate letter code. It is important to note that the expression of proofs in this manner makes no statement about which rating is most desirable. The focus is on describing the average daughter of each bull so that the proofs can be used in selection decisions to make improvements in any direction, as the need arises.

Pin Setting and Set of Rear Legs

Since February 1997, Canada has used the classification data for two of these intermediate optimum traits, namely Rump Angle and Rear Legs Side View, to produce additional bull proofs labelled Pin Setting and Set of Rear Legs, respectively. While this dual proof system using the same field data may complicate the interpretation of each, it provides a more accurate representation of what to expect in the bull's future daughters.

The need for this approach arises from the fact that there are several bulls that have an average daughter score near the ideal of 5 but the distribution of daughters shows relatively few desirable daughters and a similar proportion of daughters at each extreme. For this reason the proofs for Rump Angle and Rear Legs Side View include an unsigned numerical rating plus a letter code, which is referred to as the *tendency* scale. Since proofs for Pin Setting and Set of Rear Legs reflect the likelihood of producing a daughter that has the ideal rating of 5, they are expressed on a *desirability* scale ranging from about -15 to +15 similar to most other type traits (see table).

Interpretation of Bull Proofs for Pin Setting and Set of Rear Legs (Desirability Scale)											
Proof (Signed)	-15	-12	-9	-6	-3	0	+3	+6	+9	+12	+15
Proof Interpretation	Least likely to sire ideal daughters					Breed average for siring ideal daughters					Most likely to sire ideal daughters
Interpretation of Bull Proofs for Rump Angle and Rear Legs Side View (Tendency Scale)											
Numerical Rating (no sign)	15	12	9	6	3	0	3	6	9	12	15
Rump Angle - Letter	H	H	H	H	H		L	L	L	L	L
Rear Legs Side View - Letter	S	S	S	S	S		C	C	C	C	C
Proof Interpretation	Tendency towards "High" pins or "Straight" rear legs				No clear tendency		Tendency towards "Low" pins or "Curved" rear legs				
	Severe tendency		Moderate tendency				Moderate tendency		Severe tendency		

Proof Interpretation and Sire Selection

Perhaps the most common misunderstanding that exists with bull proofs for these two special mid-scoring traits is that they are often used with the concept of corrective mating. For example, it is frequently thought that a cow with high pins should be mated to a sire that has a Rump Angle proof showing a strong tendency towards low pins, with the hope that the resulting progeny will land somewhere in between with ideal pins. In fact, the best way to improve a weakness for either Rump Angle (high or low pins) or Rear Legs Side View (straight or curved legs) is to use sires that have a rating of at least +10 on the desirability scale. This means that sire selection decisions for these traits should first be based on proofs for Pin Setting and Set of Rear Legs and when these ratings are below +10 consideration should then be given to the proofs for Rump Angle and Rear Leg Side View to identify the tendency of the bull's weakness for each trait. In any event, animals showing a common fault at either extreme for these mid-scoring traits should not be mated together if improvement is desired.

Summary

Genetic evaluations for descriptive type traits with intermediate optimum describe the average daughter performance expected in the future without making a statement about which extreme is most desired. Classification data for Rump Angle and Rear Legs Side View are analyzed twice to provide the complete picture of each sire's future daughter performance. Proofs for Pin Setting and Set of Rear Legs reflect the likelihood of producing an ideal daughter for these traits with the highest rating being most desired and they should be the primary tools for making sire selection decisions. For sires that have a lower frequency of desirable daughters for these traits, proofs for Rump Angle and Rear Legs Side View provide additional information showing the tendency of their weakness by the letter code and its magnitude by the numerical rating. These traits have moderately high heritabilities and genetic improvement can be achieved.

Yearling

1. GUBELMAN PRELUDE DORINA ET (VG) -8377649- (BETTA VUE EMORY PRELUDE ET-GUBELMAN GORDON DORA)Ernst Gubelmann, ON	1 11 10944 446 4.08 396 3.62 331 +75 330 +74 341 +76
2. CRIKSID DAZZLE (GP) -8646349- (ROLLING VIEW JETWAY COLBY ET-CRIKSID DIANNE)Morsan Farms Ltd, AB	1 10 9584 332 3.46 323 3.37 318 +49 272 +22 305 +49
3. SPRING ROSE EMERALD BRIA (GP) -8509209- (LYNDALE EMORY EMERALD ET-NOR L BRIEANNA)Big Spring Farms Ltd, ON	1 11 8420 330 3.92 314 3.73 256 +39 246 +29 273 +62
4. GLEN LILAC ESTELLE ECHO () -7317936- (-GLEN LILAC EVENTIDE ESTELLE)Stephen M Higgs, BC	1 11 8593 330 3.84 301 3.50 272 +65 258 +51 271 +63
5. GUBELMAN DANIEL DIANA (VG) -8377702- (GUBELMAN DENMARK DANIEL-GUBELMAN BANKER DAISY)Ernst Gubelmann, ON	1 11 8049 373 4.63 301 3.74 244 -9 276 +14 262 +1
6. EASTWIND MASCOT MARY (GP) -8558992- (MISA JETWAY MASCOT ET-SWISS LAND DENMARK DIANA ET)Heidi & Walter Von Ah, ON	1 11 8598 305 3.55 299 3.48 272 +25 236 -28 272 +16
7. SWISS DREAM COLBY CANDY (GP) -8444718- (ROLLING VIEW JETWAY COLBY ET-SWISS DREAM ORLANDO CORA)Swiss Dream Farm, MB	1 11 7929 364 4.59 298 3.76 251 +5 282 +23 271 +17
8. EASTWIND MASCOT MYRTA (G) -8558995- (MISA JETWAY MASCOT ET-EASTWIND DENMARK DORIS ET)Heidi & Walter Von Ah, ON	1 11 8443 309 3.66 296 3.51 271 +24 243 -21 272 +16
9. GUBELMAN DANIEL SNOW (VG) -8377707- (GUBELMAN DENMARK DANIEL-GUBELMAN COLLECTION SNOWWHITE)Ernst Gubelmann, ON	1 10 8451 339 4.01 293 3.47 260 +7 255 -7 257 -4
10. EVENTIDE DUKE RAINBOW (GP) -8689218- (EDENCREST STARBUCK DUKE-EVENTIDE REQUEST ROSETTA)Morsan Farms Ltd, AB	1 10 8536 289 3.39 292 3.42 281 +11 233 -16 275 +19

Junior 2 Yr Old

1. SWISS DREAM GORDON URIGA ET (VG) -10036046- (WESTLEY MATT GORDON-SWISS DREAM JETWAY UNA)Swiss Dream Farm, MB	2 4 10080 391 3.88 370 3.67 298 +52 285 +25 314 +59
2. POPLAR OAK CALEY (GP) -8462747- (BLESSING PROPHET RANSOM-POPLAR OAK CHARLOTTE)Morsan Farms Ltd, AB	2 2 11888 406 3.42 364 3.06 348 +64 294 +31 306 +39
3. SWISS DREAM JETWAY PRINCESS ET (GP) -8444717- (FOREST LAWN SIMON JETWAY ET-SWISS DREAM PRINCESS)Swiss Dream Farm, MB	2 3 9945 443 4.45 351 3.53 306 +61 338 +83 308 +56
4. MON PARADIS J LIGHT FAY () -8263064- (FOREST LAWN SIMON JETWAY ET-MON PARADIS PAT LIGHT)Ferre Mon Paradis l'Isle-Verte Inc., PQ	2 3 10592 424 4.00 345 3.26 319 +0 314 +0 297 +0
5. MAPLE BOOM ELGINA () -8637253- (LYNDALE EMORY EMERALD ET-)Rimann's Maple Boom Farm, ON	2 4 9312 475 5.10 345 3.70 262 -1 330 +69 278 +24
6. GUBELMAN BANKER DIXIE (VG) -8377667- (BLESSING AYTOLA BANKER-GUBELMAN TOP ROX DOLLY)Ernst Gubelmann, ON	2 0 10018 377 3.76 344 3.43 321 +61 295 +30 316 +48
7. GUBELMAN ACE YUKON (VG) -8377659- (R HART CHRISTIANS ACE ET-GUBELMAN PRELUDE YASMINE)Ernst Gubelmann, ON	2 1 9662 421 4.36 343 3.55 300 +40 319 +58 304 +35
8. DRUMHAGGART MAP PRELUDE LADY (GP) -8338451- (BETTA VUE EMORY PRELUDE ET-DRUMHAGGART J KING LUCAINN ET)Morsan Farms Ltd, AB	2 2 10239 381 3.72 343 3.35 319 +50 295 +45 306 +50
9. GUBELMAN DOMINATE DESTINY (VG) -8377685- (HILLTOP ACRES PR DOMINATE ET-GUBELMAN CONAN DEVON)Ernst Gubelmann, ON	2 0 9790 435 4.44 339 3.46 293 +40 318 +56 290 +29
10. GUBELMAN DORA'S REGINA (VG) -8377674- (AYTOLA TIT REGGIANO-GUBELMAN GORDON DORA)Ernst Gubelmann, ON	2 0 9273 402 4.34 337 3.63 298 +37 319 +53 309 +40

Senior 2 Yr Old

1. GUBELMAN CONAN IONA (VG) -10034086- (GUBELMAN JETWAY CONAN-GUBELMAN ENVY IDA)Ernst Gubelmann, ON	2 10 13998 486 3.47 466 3.33 396 +143 342 +93 376 +115
2. TOP SWISS PLAYBOY PLAY (VG) -8455921- (P.F.B. EMORY PLAYBOY ET-TOP SWISS JETWAY SISSIE)Hans Signer, ON	2 11 11522 442 3.84 410 3.56 299 +59 285 +39 304 +66
3. HIGHVIEW SEEMORE LUCY (G) -10034923- (EDENCREST STARBUCK SEEMORE ET-HIGHVIEW BILLYBOY 3'S MIRANDA)Henry Nyhof, MB	2 10 11014 452 4.10 386 3.50 293 +68 299 +77 292 +76
4. ROSELANE JEMSTONE LITA () -7285580- (R HART CJ JEMSTONE ET-ROSELANE EMORY LISA)Roselane Farm, AB	2 7 10318 423 4.10 364 3.53 301 +55 307 +45 303 +41
5. PLEASANT VIEW MISSY 5M (GP) -9272036- (PLEASANT VIEW DANNY-)Aron ten Brummelhuis, AB	2 6 10080 389 3.86 359 3.56 277 +0 263 +0 283 +0
6. KEVIOTT ACRES ENSIGN HELGA (G) -10036485- (R HART SIMON ENSIGN ET-KEVIOTT ACRES RENDITION BEA)Kevin Elliott, ON	2 11 9816 368 3.75 351 3.58 272 +53 250 +46 279 +57
7. WILLOW WATERS TAFFY RIPPLE (VG) -9354379- (-)Dale Phillips, ON	2 7 10958 438 4.00 350 3.19 304 +85 298 +84 278 +61
8. PLEASANT VIEW SILVIA (G) -9272035- (PLEASANT VIEW LARRY-PLEASANT VIEW SYLVIA)Aron ten Brummelhuis, AB	2 7 9844 387 3.93 343 3.48 271 +0 261 +0 270 +0
9. GUBELMAN ACE TEXAS (VG) -8026817- (R HART CHRISTIANS ACE ET-GUBELMAN GORDON TERESA)Ernst Gubelmann, ON	2 9 9457 364 3.85 337 3.56 268 +8 253 -8 272 +3
10. RED BRAE CHIME ZEA ET (GP) -905236- (ROLLING VIEW JETWAY CHIME ET-RED BRAE PATRICK ZADEVA)Morsan Farms Ltd, AB	2 6 10285 360 3.50 336 3.27 283 +34 243 +9 265 +27

Junior 3 Yr Old

1. KAMA GORDON ITALI (GP) -9331433- (WESTLEY MATT GORDON-)Katharina Andrist, AB	3 2 15233 625 4.10 466 3.06 409 +169 414 +172 358 +124
2. SWISS DREAM GORDON ULICIA ET (G) -10036048- (WESTLEY MATT GORDON-SWISS DREAM JETWAY UNA)Swiss Dream Farm, MB	3 1 12560 479 3.81 459 3.65 320 +70 305 +47 335 +79
3. SWISS DREAM EMERALD SONIA (GP) -8444664- (LYNDALE EMORY EMERALD ET-SWISS DREAM GORDON SHEBA ET)Swiss Dream Farm, MB	3 4 11776 545 4.63 445 3.78 313 +70 359 +107 337 +87
4. VO GRIN PRELUDE CECILA (GP) -902010- (BETTA VUE EMORY PRELUDE ET-VO GRIN ENSIGN CELESTE)Morsan Farms Ltd, AB	3 4 13345 476 3.57 434 3.25 358 +89 317 +67 331 +75
5. MON PARADIS STYLISH STAR (VG) -41512- (MORT JADE STARBUCK-MON PARADIS STYLE JET)Ferre Mon Paradis l'Isle-Verte Inc., PQ	3 5 12079 458 3.79 416 3.44 303 +36 284 +15 297 +24
6. GUBELMAN EMERALD VRENI (VG) -8026815- (LYNDALE EMORY EMERALD ET-MAPLEYARD EVEN VIXIE)Ernst Gubelmann, ON	3 3 10735 492 4.58 408 3.80 270 +19 306 +46 294 +37
7. SWISS MOUNTAIN ECHO B RENEE ET () -10034613- (GLENMOOR BRIETTA BRANDON-SWISS LAND BLEND SYLVIA)Andreas Puenfer, ON	3 3 11657 502 4.31 398 3.41 292 +0 314 +0 284 +0
8. KAMA DENMARK DINA ET (F) -9331425- (R HART TC DENMARK ET-ERCOL WAYNE DAWN)Katharina Andrist, AB	3 3 10311 536 5.20 389 3.77 266 +33 344 +113 286 +58
9. SWISS DREAM PRELUDE ORLA (GP) -10034223- (BETTA VUE EMORY PRELUDE ET-FERMARIEN ORELIA AYTOLA)Swiss Dream Farm, MB	3 5 11398 478 4.19 389 3.41 281 +36 295 +35 274 +20
10. POPLAR OAK PROPHET CECILIA ET (VG) -8444684- (TOP ACRES DOTSON PROPHET ET-POPLAR OAK CRYSTAL)Swiss Dream Farm, MB	3 1 10949 449 4.10 385 3.52 291 +40 295 +36 292 +34

Senior 3 Yr Old

1. GUBELMAN DENMARK INGRID (EX) -8026789- (R HART TC DENMARK ET-GUBELMAN PRELUDE ISABELLA)Ernst Gubelmann, ON	3 11 12253 499 4.07 438 3.57 290 +39 297 +37 296 +39
2. EASTWIND PR PERLE () -10034586- (JOHANN PETE ROSE ET-MC COY JASON LILITH)Heidi & Walter Von Ah, ON	3 7 13954 539 3.86 431 3.09 360 +103 346 +71 317 +53
3. MIL NEU CASPER TANZITA ET (GP) -905851- (MILE AWAY CASPER ET-MIL NEU DOTSON TANGERINE)Morsan Farms Ltd, AB	3 6 12759 489 3.83 412 3.23 337 +67 320 +71 310 +54
4. SWISS DREAM DENMARK WINNIE (VG) -10034225- (R HART TC DENMARK ET-SWISS DREAM ELEVATOR WANDA)Swiss Dream Farm, MB	3 11 11795 500 4.24 405 3.43 302 +57 318 +63 296 +44
5. SWISS DREAM DENMARK UNITA (VG) -41676- (R HART TC DENMARK ET-SWISS DREAM JETWAY UNA)Swiss Dream Farm, MB	3 9 11684 436 3.73 395 3.38 285 +40 266 +8 276 +22

6. GUBELMAN EARNEST PEACH (VG) -8026788- (R BAY EMORYS EARNEST T- LOST ELM JET PRECIOUS ET)Ernst Gubelmann, ON	3 11 10625 515 4.85 383 3.60 253 +2 305 +45 261 +4
7. MON PARADIS JET DAYLIGHT (G) -41160- (FOREST LAWN SIMON JETWAY ET- MON PARADIS EMORY DELIGHT ET)Ferme Mon Paradis l'Isle-Verte Inc., PQ	3 10 12349 414 3.35 377 3.05 292 +22 246 -20 255 -16
8. SWISS DREAM GINO KENYA (GP) -10034535- (SWISS DREAM JETWAY GINO- SWISS DREAM ORLANDO KANDIA)Swiss Dream Farm, MB	3 9 11208 398 3.55 375 3.35 290 +45 255 +0 278 +26
9. FOUR OAK DENMARK TRUDY ET (VG) -10033897- (R HART TC DENMARK ET- SWISS DREAM TAMMY 2)Four Oak Farms, MB	3 6 10197 468 4.59 375 3.68 254 +42 289 +70 266 +46
10. BERTNOR DARKISE LISETTE () -10035380- (R HART CJ JEMSTONE ET- BERTNOR MIKES DARKISE)Ferme Bertnor Inc, PQ	3 7 9877 457 4.63 365 3.70 241 +32 277 +60 255 +35

Junior 4 Yr Old

1. GUBELMAN COLLECTION SNOWWHITE (VG) -41302- (R HART BC COLLECTION- VANDERPOST JETWAY SADIE)Ernst Gubelmann, ON	4 0 15369 568 3.70 499 3.25 366 +106 340 +80 339 +70
2. GUBELMAN CONAN DANIELLE (EX) -10034075- (GUBELMAN JETWAY CONAN- GUBELMAN MATTHEW DEVON ET)Ernst Gubelmann, ON	4 0 12875 492 3.82 439 3.41 327 +66 311 +45 318 +49
3. GUBELMAN FRED MIRACLE (EX) -41564- (GUBELMAN MATTHEW FRED- GUBELMAN ENVY MINDY)Ernst Gubelmann, ON	4 4 10352 532 5.14 438 4.23 243 -10 311 +49 294 +33
4. KAMA DENMARK LINDY (GP) -9331417- (R HART TC DENMARK ET-)Katharina Andrist, AB	4 1 13647 479 3.51 427 3.13 323 +82 285 +57 289 +56
5. EASTWIND COLLECTION CONNY (GP) -41666- (R HART BC COLLECTION- EASTWIND JETWAY CINDY)Heidi & Walter Von Ah, ON	4 2 11808 479 4.06 423 3.58 294 +37 298 +23 300 +36
6. EASTWIND JEMSTONE JENNIFER (VG) -10034587- (R HART CJ JEMSTONE ET- SWISS LAND SENSATION DARIANNE)Heidi & Walter Von Ah, ON	4 3 11630 563 4.84 417 3.59 275 +21 329 +57 282 +21
7. EDENRIDGE BRANDON POLKA (GP) -41609- (GLENMOOR BRIETTA BRANDON- S P A JADE ARADELLA)Morsan Farms Ltd, AB	4 5 12856 512 3.98 416 3.24 311 +50 308 +63 287 +39
8. GUBELMAN CONAN DEVON (VG) -10034076- (GUBELMAN JETWAY CONAN- GUBELMAN GORDON DEVA)Ernst Gubelmann, ON	4 3 11907 499 4.19 411 3.45 281 +28 292 +30 278 +17
9. SWISS DREAM DENMARK URIANNE ET (VG) -10035151- (R HART TC DENMARK ET- SWISS DREAM JETWAY UNA)Swiss Dream Farm, MB	4 0 11354 421 3.71 406 3.58 281 +30 258 -1 286 +28
10. EASTWIND CHIME CANDY ET (GP) -10034896- (ROLLING VIEW JETWAY CHIME ET- SWISS LAND EMORY PEBBLES)Heidi & Walter Von Ah, ON	4 4 12016 529 4.40 398 3.31 281 +21 311 +38 267 +6

Senior 4 Yr Old

1. MON PARADIS SKY JET (EX) -41159- (FOREST LAWN SIMON JETWAY ET- MON PARADIS BLEND STYLON ET)Ferme Mon Paradis l'Isle-Verte Inc., PQ	4 7 12765 577 4.52 484 3.79 311 +19 350 +57 336 +50
2. APPLGROVE OLIVER KATINA (EX) -40717- (SWISS DREAM PATRICK OLIVER- SWISS DREAM AYTOLA KUBA)Applegrove Dairy, MB	4 8 11863 478 4.03 455 3.84 283 +83 283 +89 310 +105
3. BLES-WOLD DENMARK DINA (VG) -9331352- (R HART TC DENMARK ET- ERCOL MUNICH DINA)Katharina Andrist, AB	4 7 11325 520 4.59 430 3.80 269 +35 310 +78 293 +63
4. SWISS DREAM GORDON OLMA (EX) -40379- (WESTLEY MATT GORDON- FERMARIEN ORELIA AYTOLA)Swiss Dream Farm, MB	4 10 11326 513 4.53 415 3.66 258 +12 295 +35 271 +16
5. GOULAISE EMERALD JINKA (VG) -40869- (LYNDALE EMORY EMERALD ET- GOULAISE DOTSON ZIBERA)Ferme Goulaise Inc., PQ	4 7 11110 557 5.01 384 3.46 259 +84 326 +125 256 +71
6. SWISS DREAM JETWAY GEMINI (VG) -40910- (FOREST LAWN SIMON JETWAY ET- SWISS DREAM AYTOLA GISELA)Swiss Dream Farm, MB	4 9 10881 451 4.14 384 3.53 257 +11 267 +8 259 +5
7. ROBIN NEST JETWAY BLITZ (VG) -10034265- (FOREST LAWN SIMON JETWAY ET- ROBIN NEST MAGNUM BEAUTY)Oscar Bowman, ON	4 6 10540 467 4.43 380 3.61 241 +26 268 +46 248 +38
8. HEWITT EVAN CLARISSA () -40890- (LYNDALE COMBINATION EVAN ET- HEWITT ELEVATION CLARISSA)Hewitt Creek Farms Ltd, ON	4 9 11175 438 3.92 378 3.38 264 +0 259 +0 255 +0
9. DUN ROVIN ACRES JETWAY ANNETT (EX) -10034609- (FOREST LAWN SIMON JETWAY ET- DUN ROVIN ACRES PEGASUS ZANETT)Geoffrey McConnell, ON	4 7 11292 429 3.80 376 3.33 270 +64 255 +30 258 +52
10. ROBIN NEST PETE ROSE MUNCH (G) -10034264- (JOHANN PETE ROSE ET- ROBIN NEST JETWAY MAGIC)Oscar Bowman, ON	4 6 10195 427 4.19 362 3.55 252 +53 264 +56 255 +59

5 Yr Old

1. GUBELMAN GORDON DORA (VG) -39913- (WESTLEY MATT GORDON- GUBELMAN SAM DARLEN ET)Ernst Gubelmann, ON	5 5 13714 598 4.36 520 3.79 309 +49 340 +79 335 +66
2. BON LAIT ENSIGN BI BI (EX) -40621- (R HART SIMON ENSIGN ET- BON LAIT AYTOLA BARBIE)Robert Moscatelly, PQ	5 7 11123 420 3.78 429 3.86 265 +0 251 +0 292 +0
3. SWISS DREAM CURT AMELIA (EX) -39940- (ROLLING VIEW CURT ET- ASHPARK ANNALISA)Swiss Dream Farm, MB	5 11 12533 534 4.26 419 3.34 287 +42 305 +50 274 +22
4. TOP SWISS J P JADIE (VG) -39883- (TOP ACRES JET POWER ET- MAPLE COVE MAJ BRITTLE)Hans Signer, ON	5 11 11744 517 4.40 419 3.57 275 +42 304 +59 279 +45
5. KAMA EMORY SANDY (VG) -40662- (VICTORY ACRES JUBILATION EMORY- SAANE)Katharina Andrist, AB	5 6 10857 477 4.39 415 3.82 238 -18 265 +24 259 +8
6. CRIMSON MAPLE IGLOO (EX) -10022219- (FOX TRAIL LORENZO- CRIMSON MAPLE FLOSSY)Barrie A & Diane Drummond, PQ	5 7 12760 400 3.13 403 3.16 304 +129 240 +69 274 +104
7. PLEASANT VIEW STACEY (G) -41217- (PLEASANT VIEW DANNY- PLEASANT VIEW SHIRLEY)Conley Farms Ltd., BC	5 2 11706 435 3.72 398 3.40 263 -8 247 -2 255 -6
8. MON PARADIS JET SWEETEN (EX) -39653- (FOREST LAWN SIMON JETWAY ET- MON PARADIS SWEET EVEN ET)Ferme Mon Paradis l'Isle-Verte Inc., PQ	5 3 11473 430 3.75 398 3.47 260 +1 246 -22 258 -5
9. SWISS DREAM GASPAR KAJTA (GP) -40276- (SWISS DREAM JETWAY GASPAR- SWISS DREAM PROPHET KESSY)Swiss Dream Farm, MB	5 7 10200 477 4.68 392 3.84 243 -2 286 +31 267 +15
10. GUBELMAN PRELUDE GLORIA (GP) -40925- (BETTA VUE EMORY PRELUDE ET- WEST LAWN SENSATION GIRLA)Ernst Gubelmann, ON	5 0 10933 469 4.29 386 3.53 246 -5 263 +3 249 -8

Mature Cow

1. MAPLEYARD EVEN VIXIE (VG) -37776- (VICTORY ACRES SIMON EVEN ET- MAPLEYARD GENERAL NORMA)Ernst Gubelmann, ON	7 4 14310 595 4.16 548 3.83 311 +55 327 +73 340 +77
2. MON PARADIS EMORY DELIGHT ET (EX) -35386- (VICTORY ACRES JUBILATION EMORY- SNOWBIRDS COMBINATION SWEET ET)Ferme Mon Paradis l'Isle-Verte Inc., PQ	7 2 14672 561 3.82 467 3.18 339 +85 328 +61 309 +40
3. SWISS DREAM ORLANDO CORA (VG) -39927- (SWISS DREAM ELEVATOR ORLANDO- SWISS DREAM CONTRACT CINDY)Swiss Dream Farm, MB	6 2 11819 485 4.10 441 3.73 278 +33 287 +32 296 +44
4. CRIKSID KRISS (GP) -38881- (BLESSING AYTOLA BANKER- CRIKSID LACY)Applegrove Dairy, MB	6 11 11142 446 4.00 409 3.67 246 +47 249 +55 257 +51
5. TOP SWISS JOY JOYA (GP) -35672- (FOREST LAWN PAT JOYTREK ET- TOP SWISS ADDITION MARISSA)Hans Signer, ON	8 8 12699 465 3.66 403 3.17 287 +40 267 +19 260 +18
6. CREEKHED TRADITION REBA (GP) -37496- (FOREST LAWN TRADITION ET- CREEKHED CONDUCTOR ROXCIE)Batesdale Farms, ON	7 10 12450 484 3.89 398 3.20 273 +53 266 +61 249 +45
7. SHADY LANE SWISS K C (VG) -38145- (HOOSIER KNOLL MAGNIFIC ET- SHADY LANE SWISS KRISSEY)Barrie A & Diane Drummond, PQ	6 5 11011 435 3.95 398 3.61 248 +60 247 +63 257 +74
8. BERTNOR ETOILE GALAXIE () -10018496- (BIRONNIERE GITAN ET- BERTNOR BELO ETOILE)Ferme Bertnor Inc, PQ	6 5 11140 462 4.15 392 3.52 247 +38 258 +40 248 +34
9. SPRING ROSE PAYTON STELLA (VG) -10021575- (TOP ACRES PR PAYTON- OAKLOT UNI SEPTYR)Stephen Henhoeffler, ON	7 1 11176 491 4.39 388 3.47 243 +22 271 +44 241 +18
10. GUBELMAN PROPHET KIM (VG) -38574- (TOP ACRES DOTSON PROPHET ET- EXCELSIOR WESTLEY KOCHIA)Ernst Gubelmann, ON	7 7 11505 490 4.26 385 3.35 267 +6 288 +22 255 -14

Aged Cow

1. BROOK VIEW IMAGE LORNA (EX) -37299- (BRIDGE VIEW TRUE IMAGE- LITTLE COBB JADE LORNA)Four Oak Farms, MB	10 6 10485 515 4.91 350 3.34 235 +22 293 +61 224 +2
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CONCOURS DE RECRUTEMENT

Spécialiste du soutien technique (races colorées)
L'Alliance Semex et
Centre d'insémination artificielle du Québec (CIAQ)

L'Alliance Semex et le CIAQ sont à la recherche d'un candidat ou d'une candidate pour occuper un nouveau poste visant à apporter l'expertise aux distributeurs pour commercialiser les produits Semex de races colorées sur la scène internationale. De plus, le candidat apportera un appui à la division de l'expertise-conseil en génétique du CIAQ de laquelle il relèvera. Il travaillera en étroite collaboration avec les divisions des ventes, du marketing et de la génétique des deux entreprises ainsi qu'avec les associations de race et assumera les principales fonctions suivantes :

- Promouvoir les avantages de toute la ligne de produits de l'entreprise par du matériel d'information, des conférences, la rédaction d'articles et l'accueil de visiteurs dans les fermes.
- Assurer le transfert d'information et la formation continue en races colorées pour les représentants des différents marchés.
- Aider la division des ventes de L'Alliance Semex pour le développement des marchés
- Procéder à des visites-conseils dans les troupeaux du Québec.

Qualifications requises

Détenir un diplôme d'études universitaires de 1^{er} cycle en agronomie ou posséder une expérience considérée équivalente. Avoir un intérêt marqué pour la génétique bovine en races colorées et une expérience pertinente en mise en marché d'au moins trois ans. Être bilingue (français et anglais). Démontrer de bonnes compétences pour l'utilisation des logiciels Microsoft Office. Être très motivé, faire preuve d'autonomie et de sens de l'organisation. Démontrer un bon esprit d'équipe, des habiletés en communication et en capacité de convaincre.

Le lieu de travail est situé au siège social du CIAQ à Saint-Hyacinthe, Québec. Le candidat devra être disponible pour se déplacer régulièrement au Québec, au Canada, notamment à Guelph, et dans différents pays.

Remettre votre curriculum vitae, **au plus tard le 6 mars 2006**, à Johanne Chartier, responsable de la division des ressources humaines et de la qualité (chartierj@ciaq.com).



EMPLOYMENT OPPORTUNITY

Product support specialist (coloured breeds)
The Semex Alliance and
Centre d'insémination artificielle du Québec (CIAQ)

The Semex Alliance and CIAQ are looking for a candidate to fill a new position aimed at bringing technical expertise to distributors in order to market The Semex Alliance coloured breeds products on the global scene. The candidate will also report and bring support to the CIAQ genetics expertise department. The candidate will work in close collaboration with the sales, marketing and genetics departments of the two organizations as well as with the breed associations and will assume the following main functions :

- Promote the benefits of the complete line of products of the organization through information material, presentations, articles and hosting visitors on farms.
- Provide the transfer of information and professional training in coloured breeds to the representatives of various markets.
- Assist The Semex Alliance sales department with business development
- Make consultation visits in Québec herds.

Required qualifications

B.Sc. in Agriculture (Animal Science) or related experience judged equivalent. Marked interest in coloured breeds bovine genetics and at least 3-year relevant marketing experience. Bilingualism (French and English), oral and written expression. Good skills for the use of Microsoft Office softwares. High motivation, autonomy, organization skills. Team spirit, excellent communication ability and persuasion capacity.

The work location is the head office of CIAQ at Saint-Hyacinthe, Québec. The candidate must be available to travel regularly in Québec, Canada (notably Guelph) and various countries.

Submit your resume, **before 6 March 2006**, to Johanne Chartier, Head of Human Resources and Quality (chartierj@ciaq.com).

CENTRE D'INSÉMINATION ARTIFICIELLE DU QUÉBEC (CIAQ)

3450 Sicotte, CP 518, Saint-Hyacinthe, Québec, Canada J2S 7B8 • www.ciaq.com • Téléphone : 450-774-1141 • Télécopieur (Fax) : 450-774-9318

From the Secretary Manager's Desk ...

The beginning of a new calendar year gives us the opportunity to look ahead and plan for the future. It is a chance to establish goals and make plans for the months ahead. The Association has been given the chance to work together as a breed to promote and grow to new levels. Many exciting projects are well underway and will create the framework for the upcoming year thanks to the Sustaining the Genetic Quality of Ruminants Program grant. A new membership directory, website update and new logo should be close to completion at the time of the Annual General Meeting. Please plan on attending the Annual General Meeting in Stratford and the festivities surrounding the meeting. Even though the Association is small in comparison to some of our counterparts, we are definitely large in commitment and desire to promote Brown Swiss and Braunvieh cattle. Bring your ideas and thoughts to the meeting so together the breed will be stronger.

Once again the newsletter has been printed without waiting for new cow indexes and bull proofs in order to meet our deadline for the AGM however if you require this information please let me know and I will forward further details to you. As a note of interest, the designated abnormality carrier sires have been updated at CLRC. With the great determination, hard work and support from your National Board of Directors, local clubs, field reps and each of the members the financial bottom line is better than hoped, congratulations! For all of the details and more, see you in Stratford!

All for now! Until next time

Jessie Weir
 Secretary Manager

For more information,
 please contact...



R.R. #5 Guelph, ON N1H 6J2

Ph: (519) 821-2811 Fax: (519) 763-6582

E-mail: brownswiss@gencor.ca www.rkde.com/browncow